

MODEL OF TEAM MOTIVATION

CREATE A NEW VISION

- Share information, values & feelings
- Challenge old ways
- Ask, listen, hear
- Focus on the Big Picture

LEAD BY EXAMPLE

- Use your behavior as a model
- Expect the Best
- Be persistent
- Be willing to take risks

MUTUAL TRUST AND RESPECT

KEEP ON REACHING

- Constantly reassess
- Redefine team goals
- Redirect the energies of the team
- Learn to thrive on change

EMPOWER YOUR PEOPLE

- Build on their strengths
- Develop a sense of ownership
- Enable your people to act
- Learn to let go

CHAMPION THEIR CAUSE

- Promote & protect the team
- Provide for their needs
- Encourage & support their efforts
- Allow for problems & failures

CELEBRATE VICTORIES

- Establish symbols
- Use ceremonies & rituals
- Give your team the credit
- Provide recognition & rewards