Be and Grow the Leaders You Want

The Leadership Factor: It is becoming more difficult for non profit organization to survive these days.

Why do some Chapters thrive while others do not?

In general the difference is leadership.

- Leaders have the ability to influence the Chapter and to get things done
- Leaders express the Chapter vision and inspire others to act
- Leaders provide consistent direction to attract and motivate others
- Leaders create the administrative systems that allow and encourage great singing

Leadership has two powerful aspects:

1. A clear and compelling vision

2. The ability to inspire people to translate that vision into reality

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Prescription without diagnosis is the precursor of disaster!

Successful Leaders of BHS Chapters understand that their ability to lead the Chapter begins with a clear understanding of the various views of each element of the Chapter. Weaving these viewpoints together to form an actionable strategy will take all of your patience and skills.

Chapter Review.

Please answer the following questions about your Chapter

1. What chapter activities provide the greatest satisfaction?

2. What are the Chapter's greatest strengths?

3. What areas require the greatest improvement?

4. Where does the board struggle?

5. What changes do you want to initiate in the Chapter this year?

6. What skills do you require to be more effective in your leadership role?

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Practice 1: Leaders have a Driving Passion to Realize their Vision

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What is your vision for one of the focus areas?

How will you communicate this vision to the Chapter?

What skills exist in your Chapter to accomplish this and what must you develop?

Practice 2: Leaders Build and Maintain Relationships of Trust

Trust is comprised of three aspects:

- Integrity
- Compassion
- Competence

On a 1 to 5 scale, with 1 being low:

How much trust exists within your Board?___

To what extent do you think your Board supports your vision?___

To what extent do people feel that you care about them?___

To what extent do people feel that you can lead the Chapter to its goals?___

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Practice 3: Leaders Unleash the Motivation and Commitment of Members

Results/expected outcomes

Resources:
- Information
- Tools
- Processes
- Skills
- Procedures

Leaders define the boundaries and encourage people to be self-governing

Constraints:
- Budget
- Time
- Ability

Time Frames:
- Milestones
- Completion date

Practice 4: Leaders Understand and Act as a Social Architect

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Practice 5: Leaders Act from Positive Beliefs about People and Situations

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